



UNIVERSITY OF
BATH
SCHOOL OF MANAGEMENT

RANKINGS AND ACCREDITATIONS MANAGER

June/July 2025

CONTENTS

2. Welcome
3. The Candidate
5. The Opportunity
7. Our Rankings
9. Our New Home
11. Working at Bath
12. Your Application

WELCOME TO THE SCHOOL OF MANAGEMENT

WELCOME

"We are pleased to offer an exciting opportunity to join the University of Bath's School of Management in a vital strategic leadership role. Recognised as one of the UK's top business schools, the School consistently ranks among the top five nationally in key undergraduate league tables. The School has also long held prestigious EQUIS and AMBA accreditations and is now actively pursuing the distinguished 'Triple Crown' status: we have recently received positive feedback from AACSB for our first progress report.

As the School's Rankings & Accreditations Manager you will play a pivotal role in ensuring that the School, and therefore University, continues to excel in all relevant rankings and accreditations. The role holder will work closely with the Dean and other members of the School's Executive Board, will be part of the Dean's Office and will lead a high-functioning dedicated team of two Rankings & Accreditation Officers and a part-time Data Administrator.

Working with colleagues, academic and professional, across both the School and University this leadership position offers many opportunities for impact and growth. Active participation in the School's Executive and Advisory Board discussions on the topics of rankings and accreditations will be a key aspect of this role, offering the opportunity to shape strategic decisions.

In addition to having a School wide brief, the role also involves close collaboration with colleagues across the University, particularly with regards to enhancing the University of Bath's QS rankings. The University is currently among the top 10% of universities worldwide, according to the QS World University Rankings 2025.

This is a real opportunity to build on established excellence while helping lead the School further. "



Rohan Surana
Director of Operations
School of Management

THE CANDIDATE

We're seeking a dynamic professional who combines strategic thinking with operational excellence. The ideal candidate will bring:

Essential

- Background in large, complex organisations, preferably higher education
- Demonstrated knowledge of international university rankings, particularly QS
- Experience in stakeholder engagement and influencing at senior levels
- Strong data analysis capabilities and report writing skills
- Proven ability to manage multiple priorities under pressure

Highly Valued

- Direct experience with university rankings or business school accreditations
- Understanding of the three major business school accreditations (EQUIS, AMBA, AACSB)
- International experience or global perspective
- Advanced Excel skills for complex data management
- Experience in CRM systems and research databases

Leadership Qualities

- Ability to provide direction and support to a specialist team
- Skills in developing others and promoting continuous improvement
- Cultural awareness and sensitivity to diverse academic environments
- Commitment to innovation and finding creative solutions

WHAT SUCCESS LOOKS LIKE

In this role, success means:

- Securing EQUIS reaccreditation for a further five-year term
- Achieving the School's first AACSB accreditation
- Improving our strategic approach to international rankings
- Building a stable, high-performing team capable of sustained excellence
- Establishing yourself as a trusted advisor to senior leadership on anything rankings or accreditation related

CAREER GROWTH AND DEVELOPMENT

Immediate Development

- Deep expertise in business school accreditations and university rankings
- Strategic leadership experience in a top-tier institution
- Exposure to senior leadership and governance processes
- International networking opportunities through ranking and accreditation bodies

Medium-term Opportunities

- Lead the School through the complete AACSB accreditation journey
- Develop new strategic initiatives in reputation management
- Expand into further programme-level accreditations
- Mentor and develop team members as the function grows

Long-term Vision

- Shape the future direction of rankings and accreditations in higher education
- Build lasting relationships across the international business education community
- Contribute to thought leadership in reputation management
- Potential for broader strategic roles within the University

THE OPPORTUNITY

This is an exceptional opportunity to join one of the UK's leading business schools at a pivotal moment in its development. The Rankings and Accreditations Manager role sits at the heart of our strategic ambitions, directly influencing our global reputation and competitive positioning.

Why This Role Matters

Rankings and accreditations are critical to our success, influencing student recruitment, faculty attraction, institutional partnerships and revenue streams. Your work will have direct impact on:

- **Global Recognition:** Strengthening the School and University's international reputation through prestigious accreditations and improved rankings performance
- **Strategic Impact:** Supporting the School's ambition to achieve Triple Crown accreditation status and rise in the QS rankings
- **Student Experience:** Helping maintain our position as a destination of choice for talented students from around the world
- **Institutional Success:** Contributing to further enhancing the University of Bath's position in the top 10% of universities worldwide

THE ROLE IN DETAIL

Strategic Impact

As Rankings and Accreditations Manager, you'll oversee two complementary but distinct areas that are fundamental to our competitive advantage:

Accreditations Leadership

- Lead the pursuit of AACSB accreditation to complete our Triple Crown ambition
- Manage EQUIS reaccreditation (visit arranged for October 2025) and AMBA renewal processes (due 2027). Also lead the future re-accreditations process for EQUIS and AMBA
- Support the Director of Accreditations in maintaining PRME signatory
- Manage relationships with accreditation bodies and coordinate site visits

Rankings Excellence

- Drive improvements in international rankings, particularly QS World University Rankings
- Conduct complex data analysis to identify strategic opportunities and lead implementation
- Lead data collection and submission processes across multiple ranking systems
- Provide evidence-based recommendations to senior leadership

YOUR TEAM AND RELATIONSHIPS

You'll be part of the wider Dean's Office (managed by Head of Dean's Office, Jenny Armstrong) and will lead a dedicated sub-team of professionals who are passionate about excellence:

- **Two Rankings and Accreditation Officers** - experienced professionals supporting day-to-day operations
- **Part-time Data Administrator** - ensuring data integrity and system management

You will also work closely with senior academic leaders including:

- The Dean, Professor Steve Brammer
- Associate Dean for International
- Associate Dean for Teaching
- Director of Accreditations
- Assurance of Learning Champions



CURRENT PRIORITIES AND OPPORTUNITIES

Immediate Focus Areas:

As Rankings and Accreditations Manager, you'll oversee two complementary but distinct areas that are fundamental to our competitive advantage:

- 1. EQUIS Reaccreditation** - Managing the critical reaccreditation visit in October 2025, building on our successful track record since 2006
- 2. AACSB Progress** - Preparing and submitting our second progress report by February 2026
- 3. QS Rankings Strategy** - Continuing efforts to enhance our international ranking position while maintaining strong national performance
- 4. Team Leadership** - Providing stability and strategic direction, supporting a high-performing collaborative team



THE SCHOOL OF MANAGEMENT RANKINGS



Ranked 1st

In the UK for Marketing (Complete University Guide 2025) - our seventh consecutive year at the top



Ranked 2nd

In the UK for Business and Management Studies (Complete University Guide 2025)



Ranked 2nd

In the UK for Accounting and Finance (Complete University Guide 2025)



Ranked 7th

Nationally for research quality (Research Excellence Framework 2021)



Triple Gold

Triple-Gold award in the recent Teaching Excellence Framework (University of Bath)

INTERNATIONAL RECOGNITION

- Top 50 worldwide for MSc Marketing (QS Business Masters Rankings 2025)
- Top 100 worldwide for MSc Finance, Management, and Business Analytics
- Current EQUIS and AMBA accreditations with AACSB in progress

UNIVERSITY RANKINGS



Ranked 7th

in the UK in the Guardian University Guide 2025



Ranked 8th

in the Complete University Guide 2025



Ranked 8th

in the UK in The Times and The Sunday Times Good University Guide 2025



Ranked 9th

in the UK in the Daily Mail University Guide 2025



Ranked 10th

in the UK in the Guardian University Guide 2025



Ranked 2nd

safest university town or city in England and Wales by the Complete University Guide in 2023



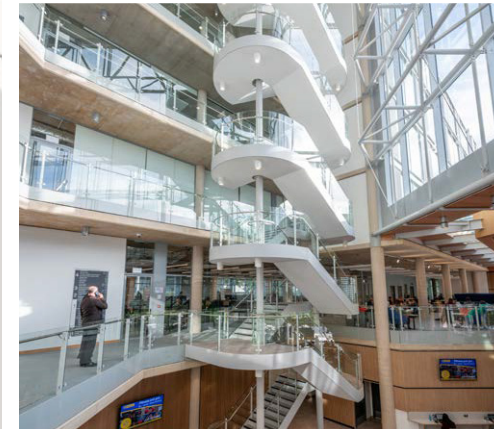
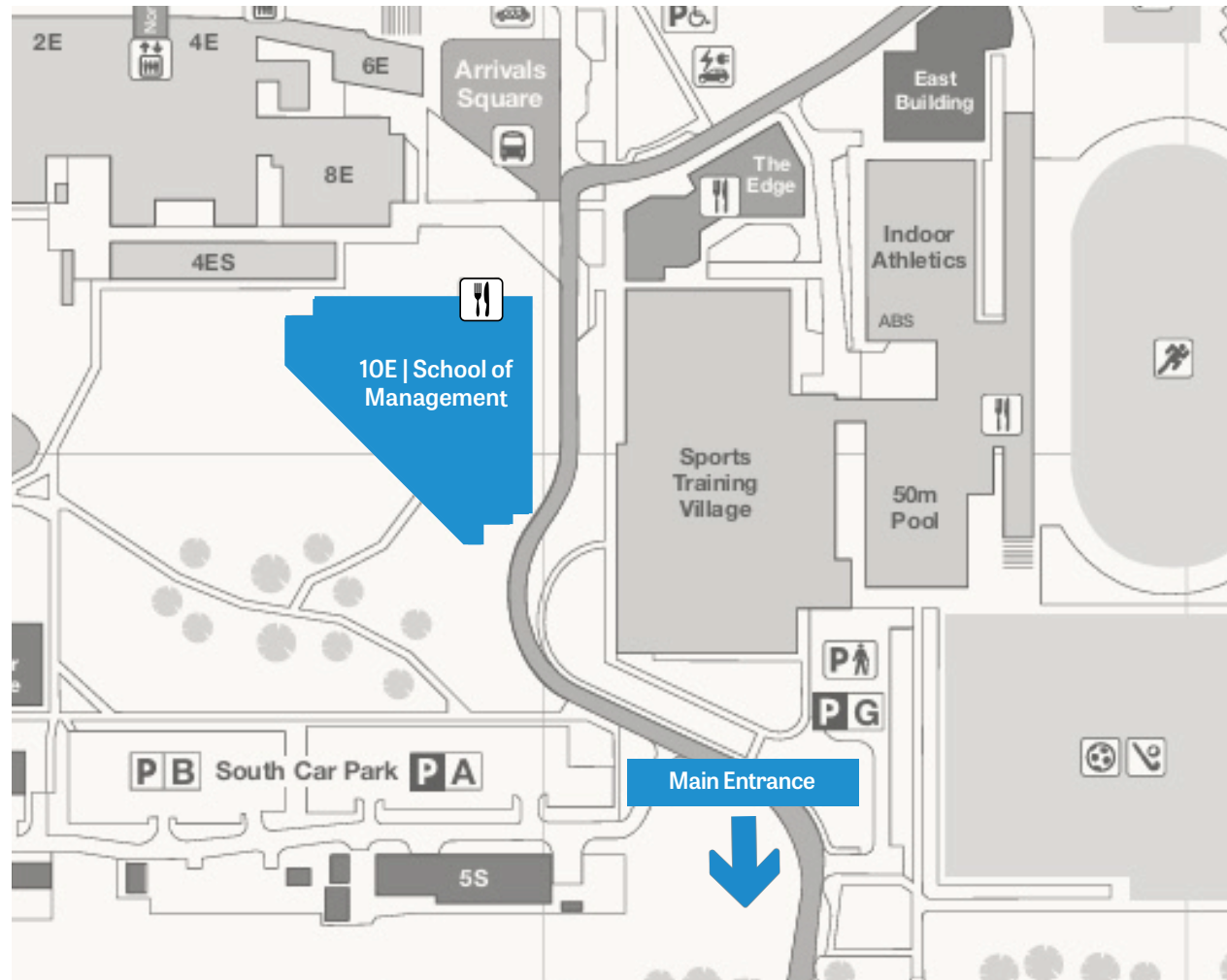
Ranked in the Top 150 universities in the world in the QS World University Rankings 2025

OUR NEW HOME

Where modern design meets ambitious minds. The building design focuses on working together. The space lets our students engage and collaborate with each other, with academics, support staff and employers. Our aim is to create even stronger links between the University and business and our building acts as a bridge between the two.

Key facilities include:

- An **Employability Hub** for our industry partners to visit and help prepare you for the workplace
- **The Pavilion café** where you can study and meet with other students, faculty and employers
- A **Behavioural Research Lab** so you can study real and digital environments
- **Nine lecture theatres** and a **250-seat auditorium**



WORKING AT BATH

The University of Bath is a world-class institution recognised for excellence in education, research and innovation. Currently ranked 150th globally in the QS World University Rankings, we're among the top 10% of universities worldwide.

Our commitment to excellence is reflected in our continued investment:

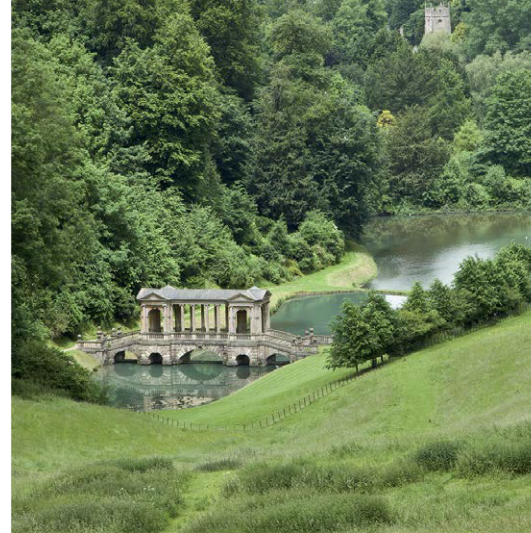
- **£450 million invested** in campus facilities over the past decade
- **Award-winning** Students' Union and vibrant campus community
- **£35 million** Sports Training Village supporting wellbeing and performance
- **Strong industry partnerships** with over 400 companies globally



Location and Lifestyle

Based in the UNESCO World Heritage city of Bath, you'll enjoy:

- Beautiful historic setting with Georgian architecture and natural hot springs
- Vibrant cultural scene with festivals, concerts, museums and galleries
- Growing innovation hub with emerging technology companies and start-ups
- Excellent transport links to London, Bristol and beyond
- Safe, welcoming community consistently rated among the UK's safest cities



Our Commitment to You

Flexible Working: We offer hybrid working arrangements with 2-3 days on campus, supporting work-life balance while maintaining collaborative relationships.

Professional Development: Commitment to your ongoing growth through training, conference attendance, and continuous learning opportunities.

Supportive Environment: Join a collaborative team that values diversity, innovation, and mutual support.

Competitive Package: Grade 7 position with salary up to £45,413, plus comprehensive benefits and pension scheme.

YOUR APPLICATION

We're looking for candidates who are excited by the opportunity to make a real difference in a leading business school. The selection process is designed to be thorough while giving you multiple opportunities to learn about us:

TIMELINE

Start date: September 2025

Application deadline: Midnight on Sunday 6th July 2025

Interview Date: Monday 21st July 2025

THE INTERVIEW AND SELECTION PROCESS

- Initial meet and greet conversation
- Formal panel interview with senior leadership team
- Campus tour and team meeting
- Informal discussions with key academic colleagues
- Final conversation with the Dean for preferred candidates



Aswin Satheesh Raju

Talent Acquisition Researcher

Talent-advisor-1@bath.ac.uk

01225 387 054

[linkedin.com/in/aswinsatheesh/](https://www.linkedin.com/in/aswinsatheesh/)



UNIVERSITY OF
BATH

APPLY NOW

Scan QR code to apply or visit:
<https://www.bath.ac.uk/jobs/AS12786>



We look forward to receiving your application.

We consider ourselves to be a university where difference is celebrated, respected and encouraged. We have an excellent international reputation with staff from over 60 different nations and have made a positive commitment towards gender equality and intersectionality receiving a [Silver Athena SWAN award](#). We truly believe that diversity of experience, perspectives, and backgrounds will lead to a better environment for our employees and students, so we encourage applications from all genders, backgrounds, and communities, particularly from under-represented groups, and value the positive impact that will have on the university. We are very proud to be an [autism friendly](#) university and are an accredited Disability Confident Leader; committed to building [disability confidence](#) and supporting disabled staff.